

**APRO TRAINING CENTRE**
**Trainers' Qualification Table for Training Curriculum**

Updated : 21 Mar 25

	Acronym	Assessment By	Full-Time Trainers			Part-Time Trainers				
			Chellian Rajandran	Tan Phin Chong, Stanley	Toh Poh Leng	Macbeth Douglas Newman	Timotheus Kayliang Lee	Chacko Joseph	Muthuraman S/O Rajoo	Lalitha Nair
Service Excellence	SE	APRO	√							
<b>Certificate in Security</b>										
Guard and Patrol, Access Control Management (Provide Guard and Patrol Services And Operate Basic Security Equipment)	GP, ACM (PGPS&OBSE)	POLWEL	√	√	√	√	√	√	√	√
PWM-Security: Incident Response (Handle Security Incidents and Services)	IR (HSIS)	POLWEL	√	√	√	√	√	√	√	√
PWM-Security: Threat Observation (Recognise Terrorist Threats)	TO (RTT) - B	POLWEL	√	√	√	√	√	√	√	√
PWM-Security: Security Surveillance Management (Perform Remote Surveillance Function)	SSM (PRSF)	POLWEL	√	√	√	√				
PWM-Security: Deterrence (Manage Disorderly Conduct & Threatening Behavior)	DET (MDCTB)	POLWEL	√	√	√	√	√	√	√	√
PWM-Security: Access Control Management (Operate Basic Security Equipment)	ACM (OBSE)	POLWEL	√	√	√	√		√	√	√
PWM-Security: Incident Response (Assist in The Evacuation of Premises)	IR (AEP)	POLWEL	√	√						
Security Screening Management (Conduct Security Screening of Person and Bag)	SSM (CSSPB)	POLWEL	√	√	√	√	√	√	√	√
Security Screening Management (Conduct Security Screening and Search of Vehicles)	SSM (CSSSV)	POLWEL	√	√	√			√	√	
Crowd and Traffic Control Management (Conduct Crowd and Traffic Control)	CTCM (CCTC)	POLWEL	√	√	√	√		√	√	√
Deterrence (Perform Security Duties at Protected Areas and Protected Places)	DET (PAPP)	POLWEL	√	√	√	√		√	√	√
Security Screening Management (Conduct Security Screening Using X-ray Machine)	SSM (XRAY)	POLWEL	√	√	√	√	√	√	√	√
<b>Advanced Certificate in Security</b>										
PWM-Security: Guard and Patrol (Supervise Security Officers)	GP (SSOC)	POLWEL	√	√	√	√		√	√	
PWM-Security: Security Risk Analysis (Assess and Address Security Risks)	SRA (AASR)	POLWEL	√	√	√	√		√	√	
PWM-Security: Security Operation Compliance (Perform Supervisory Duties within Legal Framework)	SOC (PSDWLF) - B	<b>APRO</b>	√	√	√	√	√	√	√	
PWM-Security: Capability Development (Induct Security Personnel)	CD (ISP)	<b>APRO</b>	√	√	√	√		√	√	
PWM-Security: Manpower Planning (Monitor and Review Security Operations)	MP (MRSO)	POLWEL	√	√	√	√			√	
PWM-Security: Access Control Management (Deploy Security Equipment)	ACM (DSE)	POLWEL	√	√		√		√	√	
PWM-Security: Manpower Planning (Conduct Operation Briefing and Debriefing)	MP (COBD)	POLWEL	√	√	√	√			√	
PWM-Security: Access Control Management (Perform Security Command Centre Activities at Client's Premises)	ACM (SCC)	POLWEL	√	√				√		
PWM-Security: Crowd and Traffic Control Management (Supervise Crowd and Traffic Control Activities)	CTCM (SCTC)	POLWEL	√	√	√					
PWM-Security: Incident Response (Perform Monitoring and Reporting Duties at Central Command Centre)	IR (CCC)	POLWEL	√	√		√		√	√	
PWM-Security: Incident Response (Contribute to The Management of Security Incidents)	IR (CMSI)	POLWEL	√	√	√	√		√	√	
<b>Diploma in Security</b>										
PWM-Security: Quality Assurance and Audit (Manage Security Operations)*	QAA (MSO)	POLWEL	√		√	√	√		√	
Incident Response (Manage Security Emergencies)*	IR (MSE)	POLWEL			√	√	√		√	
PWM-Security: Capability Development (Achieve Work Effectiveness in Security Environment)*	CD (AWESE)	<b>APRO</b>			√	√	√		√	
PWM-Security: Security Operation Compliance (Manage Security Agency within Legal Framework)*	SOC (MSAWLF) - B	<b>APRO</b>	√		√	√			√	
PWM-Security: Conflict Resolution Management (Manage and Resolve Conflict in Security Environment)*	CRM (MRCSE)	<b>APRO</b>			√	√	√		√	
Performance Management (Manage Performance of Security Personnel)*	PM (MPSP)	<b>APRO</b>	√		√	√	√		√	
Manpower Planning (Develop a Manpower Deployment Plan)*	MP (DMDP)	<b>APRO</b>			√		√		√	
Contingency Management (Assess and Manage Security Risk Control Measures)	CM (AMSRM)	POLWEL				√	√			
Security Risk Analysis (Conduct Security Survey)	SRA (CSS)	POLWEL	√				√			