

**APRO TRAINING CENTRE**  
**Trainers' Qualification Table for Training Curriculum**

**Updated : 21 Mar 23**

	Acronym	Assessment By	Full-Time Trainers				Part-Time Trainers						
			Chellan Rajandran	Tan Phin Chong, Stanley	Ramadas A/L Mancherry Koran	Toh Poh Leng	Macbeth Douglas Newman	Chacko Joseph	Muthuraman S/O Rajoo	Christopher Chua Chun Kiat	Gomez Victor Mathews	Ho Chuen Zan Winston Ivan	Lalitha Nair
Service Excellence	SE	APRO	√										
<b>Certificate in Security</b>													
Guard and Patrol (Provide Guard and Patrol Services)	GP (PGPS)	POLWEL	√	√	√	√	√	√	√	√	√	√	√
Incident Response (Handle Security Incidents and Services)	IR (HSIS)	POLWEL	√	√	√	√	√	√	√	√	√	√	√
Incident Response (Assist in The Evacuation of Premises)	IR (AEP)	POLWEL	√	√									
Threat Observation (Recognise Terrorist Threats) Threat Observation (Recognise Terrorist Threats) - Blended	TO (RTT) TO (RTT) - B	POLWEL	√	√	√	√	√	√	√	√	√	√	√
Deterrence (Manage Disorderly Conduct & Threatening Behavior)	DET (MDCTB)	POLWEL	√	√	√	√	√	√	√	√	√	√	√
Access Control Management (Operate Basic Security Equipment)	ACM (OBSE)	POLWEL	√	√	√	√	√	√	√	√	√	√	√
Security Screening Management (Conduct Security Screening of Person and Bag)	SSM (CSSPB)	POLWEL	√	√	√	√	√	√	√	√	√	√	√
Security Screening Management (Conduct Security Screening and Search of Vehicles)	SSM (CSSSV)	POLWEL	√	√		√		√	√				
Crowd and Traffic Control Management (Conduct Crowd and Traffic Control)	CTCM (CCTC)	POLWEL	√	√		√	√	√	√	√	√		√
Deterrence (Perform Security Duties at Protected Areas and Protected Places)	DET (PAPP)	POLWEL	√	√	√	√	√	√	√	√	√	√	√
Security Screening Management (Conduct Security Screening Using X-ray Machine)	SSM (XRAY)	POLWEL	√	√		√	√	√	√	√		√	√
<b>Advanced Certificate in Security</b>													
Guard and Patrol (Supervise Security Officers)	GP (SSOC)	POLWEL	√	√		√	√	√	√				
Security Risk Analysis (Assess and Address Security Risks)	SRA (AASR)	POLWEL	√	√		√	√	√	√				
Security Operation Compliance (Perform Supervisory Duties within Legal Framework)	SOC (PSDWLF)	<b>APRO</b>	√	√		√	√	√	√				
Capability Development (Induct Security Personnel)	CD (ISP)	<b>APRO</b>	√	√	√	√	√	√	√				
Manpower Planning (Monitor and Review Security Operations)	MP (MRSO)	POLWEL	√	√			√		√				
Manpower Planning (Conduct Operation Briefing and Debriefing)	MP (COBD)	POLWEL	√	√		√	√		√				
Access Control Management (Perform Security Command Centre Activities at Client's Premises)	ACM (SCC)	POLWEL	√	√				√					
Access Control Management (Deploy Security Equipment)	ACM (DSE)	POLWEL	√	√			√	√	√				
Incident Response (Perform Monitoring and Reporting Duties at Central Command Centre)	IR (CCC)	POLWEL	√	√			√		√				
Incident Response (Contribute to The Management of Security Incidents)	IR (CMSI)	POLWEL	√	√		√	√	√	√				
Crowd and Traffic Control Management (Supervise Crowd and Traffic Control Activities)	CTCM (SCTC)	POLWEL	√	√		√							
<b>Diploma in Security</b>													
Quality Assurance and Audit (Manage Security Operations)	QAA (MSO)	POLWEL	√		√	√	√		√				
Incident Response (Manage Security Emergencies)	IR (MSE)	POLWEL			√		√		√				
Capability Development (Achieve Work Effectiveness in Security Environment)	CD (AWESE)	<b>APRO</b>			√	√	√		√				
Security Operation Compliance (Manage Security Agency within Legal Framework) Security Operation Compliance (Manage Security Agency within Legal Framework) - Synchronous e-Learning	SOC (MSAWLF) SOC (MSAWLF) - E	<b>APRO</b>	√		√	√	√		√				
Conflict Resolution Management (Manage and Resolve Conflict in Security Environment)	CRM (MRCSE)	<b>APRO</b>			√	√	√		√				
Performance Management (Manage Performance of Security Personnel)	PM (MPSP)	<b>APRO</b>	√		√		√		√				
Manpower Planning (Develop a Manpower Deployment Plan)	MP (DMDP)	<b>APRO</b>			√	√			√				
Contingency Management (Assess and Manage Security Risk Control Measures)	CM (AMSRM)	POLWEL			√		√						
Security Risk Analysis (Conduct Security Survey)	SRA (CSS)	POLWEL	√		√								